

Ashwaubenon Department of Public Safety



2020 Annual Report

Table of Contents



At-A-Glance

51

Sworn Personnel

25

Paid-on-Call

10

Civilian Personnel

18K

Calls for Service



Wisconsin
Brown County



Brown County
Ashwaubenon

Message from Chief Uhl.....	1
Mission Statement.....	2
Organizational Structure.....	3
Command Staff.....	4
Supervisors.....	5
By the Numbers.....	6
Crime Statistics.....	7
Police Statistics.....	8
Fire/EMS Statistics.....	9
Police Services.....	10
K9 Unit.....	11
Investigations.....	12
School Resource Officers.....	13
Fire Services.....	14
Paid-On-Call.....	15
Fire Inspections.....	16
EMS Services.....	17
Records & Multi-Jurisdictional Teams.....	18
Training.....	19
Promotions & New Hires.....	20
Retirements.....	21
Department Programs.....	22-24
Community Connections.....	25
Awards.....	26
Highlights.....	27
Social Media.....	28
Oath of Honor.....	29

Village of Ashwaubenon
Department of Public Safety
 2155 Holmgren Way
 Ashwaubenon, WI 54304
www.ashwaubenon.com

Message from Chief Uhl

PAGE | 1



On behalf of the men and women of the Ashwaubenon Department of Public Safety, it is my honor to present our 2020 Annual report. I would like to thank all our staff members who contributed to making this report possible.

I would also like to thank the Village Board and the Police and Fire Commission for having faith in me to lead this department as I began my career here on February 17, 2020. Having previously served on departments ranging in size from 425 officers to 20 officers, this department set itself apart with the type and quality of services it provides to the community.

As you will see in the report, we immediately began to formulate a new Mission, Vision, and Values Statement. We feel very passionate about our statement and will strive to live up to its message every day.

To help move the department forward, we saw the need to restructure the chain of command. This restructuring was to allow for more accountability and responsibility to help improve processes within the agency. The old model had ten Lieutenants supervising three shifts and the Investigations Unit. The new model has six Lieutenants and four Captains who are now responsible for their respective shifts and the Investigations Unit. We also saw the need to improve the chain of command at the administrative level. The old model used a two Commander system that reported to the Chief whereas the new model has one Commander and one Deputy Chief who report to the Chief.

This year has also presented challenges none of us have seen before in the form of a pandemic. The COVID-19 novel virus has had devastating impacts on people's lives and businesses throughout the world. At ADPS, we were fortunate to limit our exposure to the virus. The COVID-19 infection rate among our staff was very low. We are very thankful those members who were infected, have recovered without issues. While we continue to face the challenges of this virus, we are hopeful to return to some type of normalcy in the very near future.

As you read this report, you will see that we have included important information about our agency and the community we serve. We have included statistics related to crime and our services in order to be transparent and to provide the reader with useful information. Being uniquely positioned to provide Police, Fire and EMS services, you will find information from each area of discipline.

Being dedicated to all three public safety disciplines, requires our officers to undergo many hours of training to remain proficient. Our goal is to provide the most up to date, relevant training, and equipment to help our officers better serve the community.

Finally, we wanted to highlight our agency and our employees who have dedicated their lives to help make Ashwaubenon a safe and wonderful community to live, work, and play. We have highlighted a few of these programs in this report to show how we engage with our community.

Thank you for taking time to read this report. It is truly my honor to serve alongside the men and women of the Ashwaubenon Department of Public Safety.

A handwritten signature in black ink, appearing to read 'Brian A. Uhl'.

Brian A. Uhl
Chief



MISSION

It is our mission to provide the highest quality Police, Fire and Emergency Medical Services through proficiency and transparency in partnership with the community to serve its needs.

VISION

To provide the most effective and innovative services for the community we serve. We will accomplish this by embracing technology and continuing to build positive relationships with the community through honesty, compassion and understanding.

VALUES

INTEGRITY

We will conduct ourselves ethically and honorably at all times.

PROFICIENCY

We will provide continued training to ensure officers advance in their knowledge and skills.

RESPECT

We recognize the authority we hold and will treat all people with fairness and dignity.

EXCELLENCE

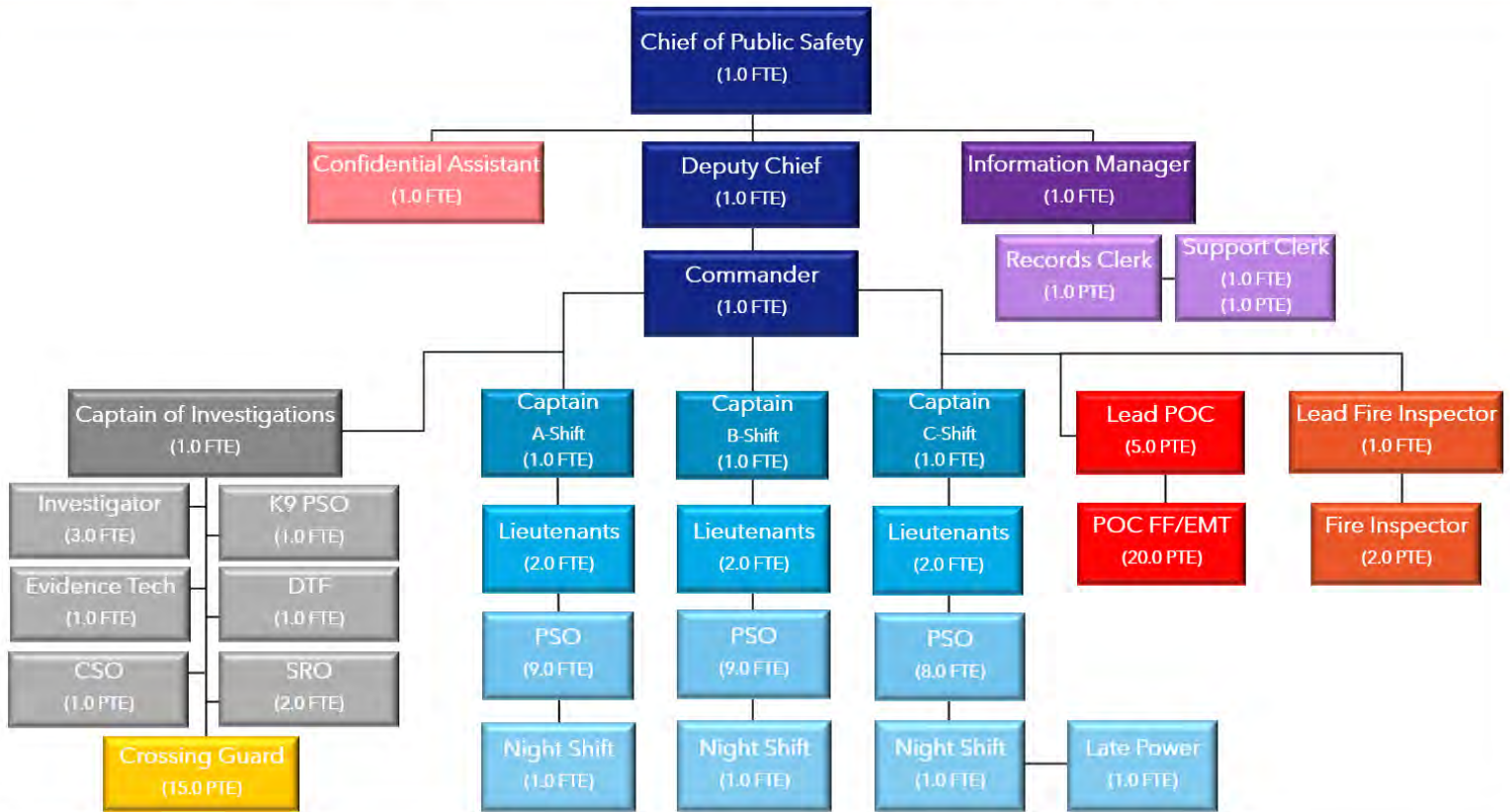
We will strive to exceed the standard in all disciplines.

ACCOUNTABILITY

All officers will be held accountable regardless of position.



Organizational Structure



Command Staff



Brian Uhl
Chief of Public Safety

Chief Uhl began his career in 1994 with the Dane County Sheriff's Office in the Support Services Division. Chief Uhl was assigned as a jail training officer and Emergency Response Team member. After about 3 1/2 years, Chief Uhl transitioned to the Janesville Police Department where he worked as a patrol officer. Chief Uhl was one of their original SWAT team members, a bike officer, and on their special operations team. Chief Uhl left law enforcement for approximately six years due to a shoulder injury where he spent time in the insurance and banking industries before being hired with the Whitewater Police Department as a detective. He was promoted to sergeant after approximately three years as a detective. He spent about 1 1/2 years as a sergeant when he was promoted to Captain which was second in command of the agency. After about four years as Captain, Chief Uhl accepted the

position as Chief of Police for the Oregon Police Department. Chief Uhl was with Oregon for about five years before being hired as the Chief for Ashwaubenon Public Safety. Chief Uhl has a Master's Degree in the Administration of Justice and graduated from the School of Police Staff and Command.



Randy Tews
Deputy Chief

Deputy Chief Tews has served 28 years with Public Safety and he has been a Paramedic for 23. Randy has been involved in the Fire Prevention Program, Honor Guard and served on the Brown County Fire Investigation

Team. Randy was promoted to Lieutenant and Shift Commander in 2007. In 2017, Randy was promoted to Commander of Fire/EMS Services and 2020, Deputy Chief. Prior to Public Safety, Randy served our country in the U.S. Navy as an Instructor Shipboard Firefighter. He was an EMT for Oshkosh Ambulance Service, a Cadet Firefighter for the City of Appleton, and a volunteer for Weyauwega Ambulance Service.



Nick Kozloski
Commander

Commander Kozloski has been with Ashwaubenon Public Safety for 9 years. During his time with the Department, he has spent time as a field training officer/supervisor and he obtained his paramedic certification. Commander

Kozloski was promoted to Lieutenant in April 2019, and Commander in June 2020. He assumed the role of the Department's EMS Service Director in June. Prior to his time at Ashwaubenon, Nick obtained a bachelor's degree from the University of Wisconsin Oshkosh, with a major in Criminal Justice and a minor in Psychology. He also spent 6 years with the Appleton Police Department as a patrol officer and Field Training Officer.

Supervisors



Neil Brown
Captain



Brian Murphy
Captain



Tom Baxter
Captain



Brian Amenson
Captain



Don Riha
Lieutenant



Wade Graul
Lieutenant



Terry Rottier
Lieutenant



Dennis Staeven
Lieutenant



Jason Demerath
Lieutenant



Doug McDonough
Lieutenant



Joe Wesoloski
Fire Captain



Jeff Steinhorst
Fire Captain



Brock Herbst
Fire Lieutenant



Jon Nitka
Fire Lieutenant



Josh Poirier
Fire Lieutenant

By the Numbers 2020

PAGE | 6



16,441

Police Activity



154

Fire



1,514

Medicals



1,716

Traffic Citations



430

Animal Complaints



3

Robberies



2,159

Traffic Warnings



1

Homicides



14

Burglaries

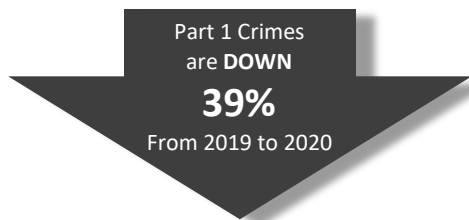
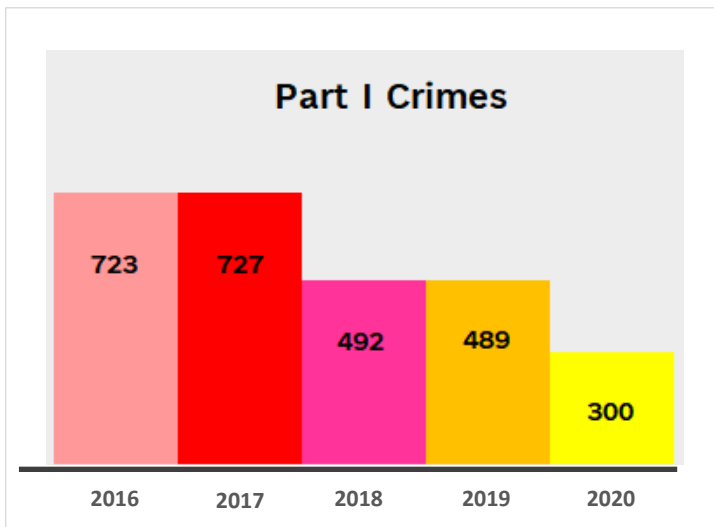


405

Accidents
(Damage only)

Part 1 Crimes

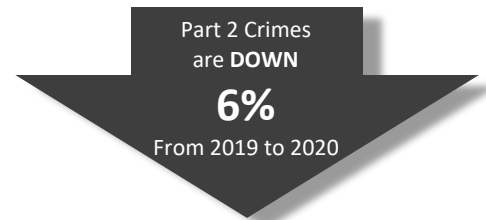
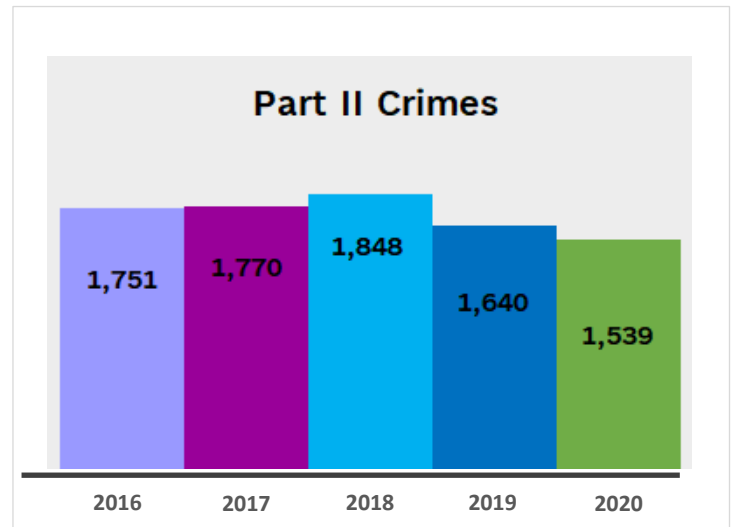
Part 1 crimes are the most serious offenses



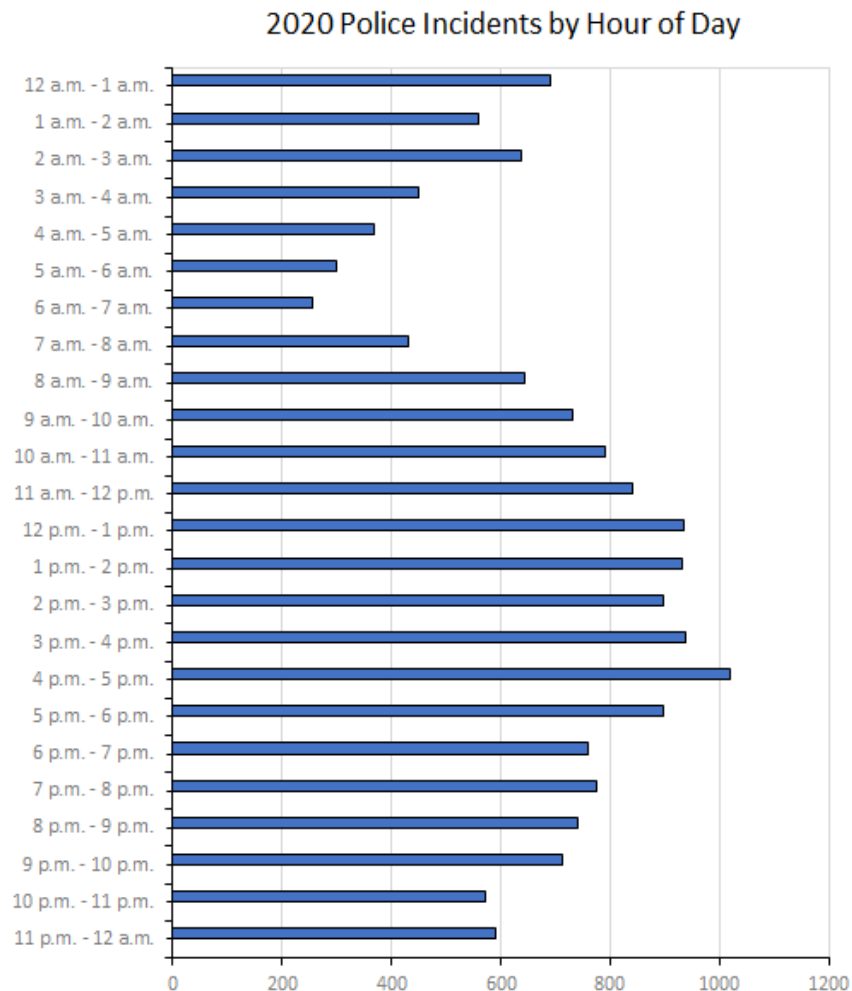
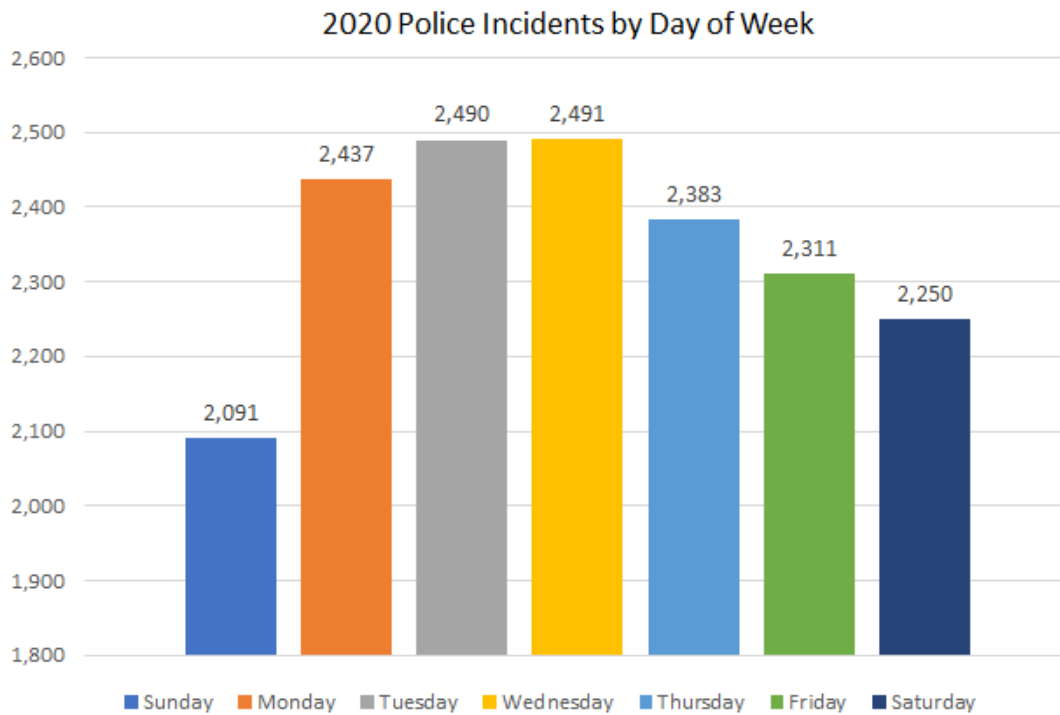
Part 1 Crimes	2016	2017	2018	2019	2020
Homicide	0	0	0	0	1
Forcible Rape	6	5	5	5	11
Robbery	1	2	22	0	3
Aggravated Assaults	16	15	2	9	18
Burglary	24	27	24	18	14
Larceny-Theft	666	664	424	445	228
Vehicle Theft	10	14	13	12	25
Arson	0	0	2	0	0
TOTAL	723	727	492	489	300

Part 2 Crimes

Part 2 crimes are less serious offenses

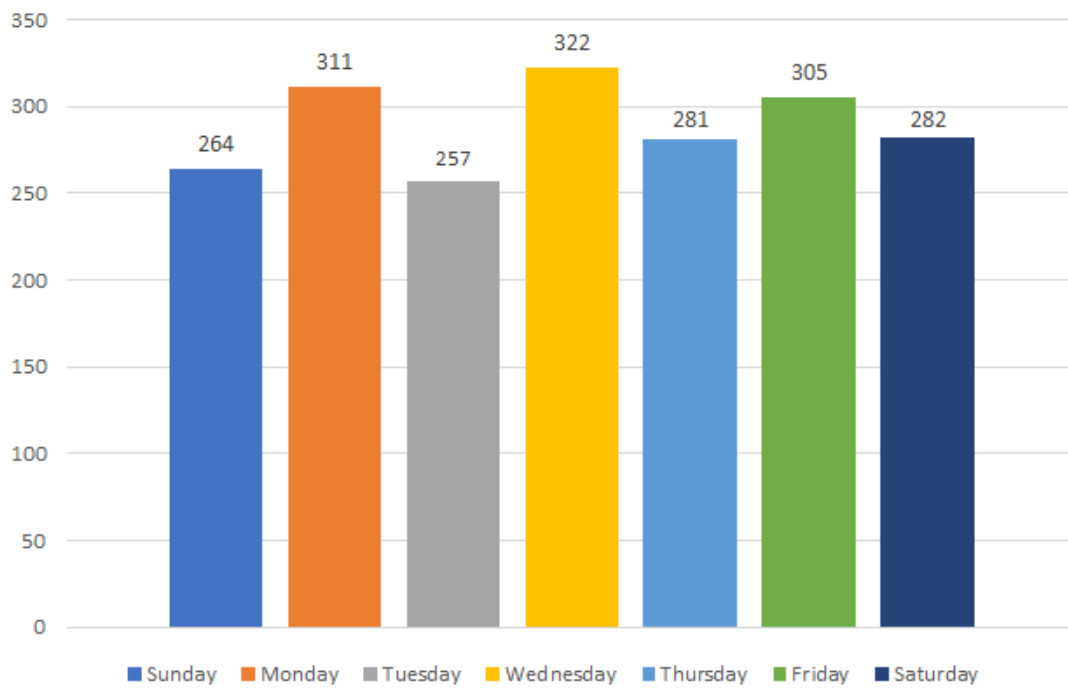


Part 2 Crimes	2016	2017	2018	2019	2020
Drugs	109	107	119	101	162
Liquor Laws	7	9	13	12	9
Criminal Damage	79	85	94	82	97
Disorderly Conduct	174	190	188	160	110
All Other Offenses	1,382	1,379	1,434	1,285	1,161
TOTAL	1,751	1,770	1,848	1,640	1,539

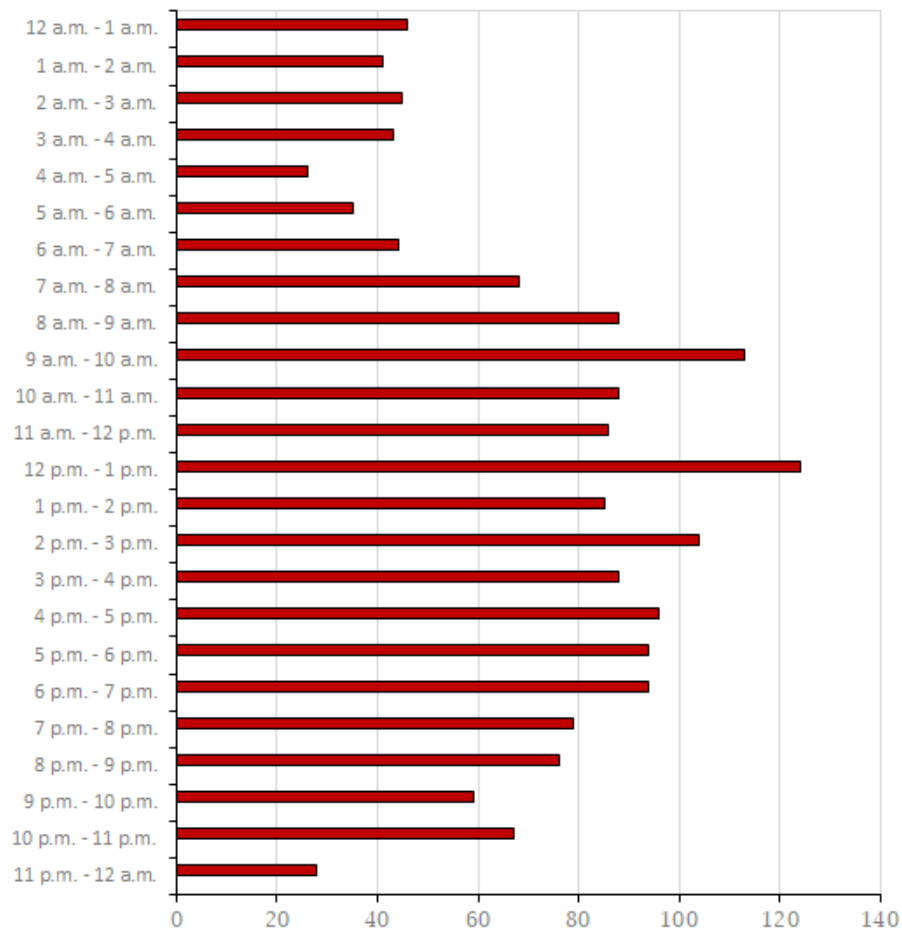


Fire/EMS Statistics

2020 Fire/EMS Calls by Day of Week



2020 Fire/EMS Incidents by Hour of Day





2020 was a challenging year for police service due to COVID and the politically tumultuous times our country has been facing. Additionally, due to retirements, there were several promotions and personnel moves throughout the agency. Our officers have shown that they are up to the challenge and have continued to diligently serve the community regardless of what hurdles present themselves.

Ashwaubenon Public Safety is not structured like a traditional police department. Due to our fully consolidated staffing model, our police patrol services are provided by PSOs working 24 hour shifts on a 24 on/48 off schedule. Generally, 8 of those 24 hours on duty are dedicated to police patrol with the remaining 16 hours dedicated to fire and EMS service. Our patrol efforts are supplemented by a group of night shift officers who work 8-hour night shifts on a 6 on/3 off rotation.

It is difficult to compare 2020 to any other year due to the decline in activity with stores and the mall being closed for large parts of the year and the absence of fans on Packer game days. Overall, police calls for service were down significantly in 2020. Some of this was due to a reduction in theft calls and a reduction in officer-initiated activity such as traffic stops.

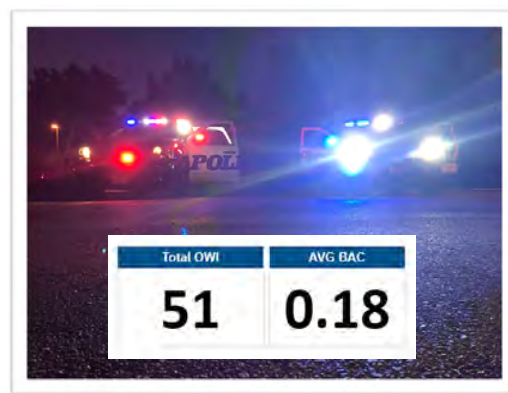
Ashwaubenon was not immune from civil unrest in 2020. A multi-hour protest march was staged in the Village during the summer that ended with no injuries or damage due in large part to the efforts of our officers with assistance from Wisconsin State Patrol. APS also assisted with political visits in partnership with federal, state, and local agencies. Throughout all those experiences, APS strove to balance the rights of our citizens to freely express themselves with the need to protect our community from crime and disorder.

The department continued to be an active participant in various grant-funded traffic safety task forces throughout the year focusing on drunk driving, speed, and seatbelt usage. APS has also been requested to provide extra presence at special events and certain businesses throughout the year. These requests for extra patrol are, generally, reimbursed by the requesting organization.

Daily police operations were enhanced in late 2020 with the rollout of a more modern Computer Aided Dispatch (CAD) program. In late 2020, the department was exploring options for implementation of a body worn camera system and improving our de-escalation capabilities with more modern less-lethal technology.

2020 saw a spike in fatal drug overdoses in the Village, with seven cases. These cases are fully investigated in order to attempt identification of those who supplied the fatal doses of drugs.

 POLICE	2019	2020	Increase/Decrease
Accidents/Damage Only	770	405	47%
Accidents with Injury	115	77	33%
Traffic Citations	1,934	1,716	11%
Traffic Warnings	2,142	2,159	1%
Motorist Assists	504	292	42%





K9 Unit

The Ashwaubenon Public Safety K-9 Team had 123 deployments in 2020. Within those deployments the team assisted in 37 arrests and 15 apprehensions. The 37 arrests came from the K-9 being deployed on a sniff and assisting in locating narcotics that lead to an arrestable offense. The 15 apprehensions were when the K-9 was deployed for a patrol aspect and assisted in taking an uncooperative, possibly armed, or dangerous subject into custody. The K-9 was used as a deterrence and allowed for the subject to give up and surrender himself allowing Officers to safely take the subject into custody without injuries. K9 Ole had four U.S. currency seizures involving narcotics totaling \$80,868.00.

Officer Teske and Ole trained in 2020 on several different tasks to stay proficient. They logged the approximate training times (note often training can cover multiple areas within the same training exercise):

- 423 Hours K9 Drug Locations Training (Vehicle, Residential, outdoors, commercial, proofing, baggage)
- 365 Hours of Drug Training (Marijuana, Heroin, Cocaine, Methamphetamines, Ecstasy)
- 378 Hours Patrol Training (wind scent, tracking, high risk, release, call-off, obedience, protection)



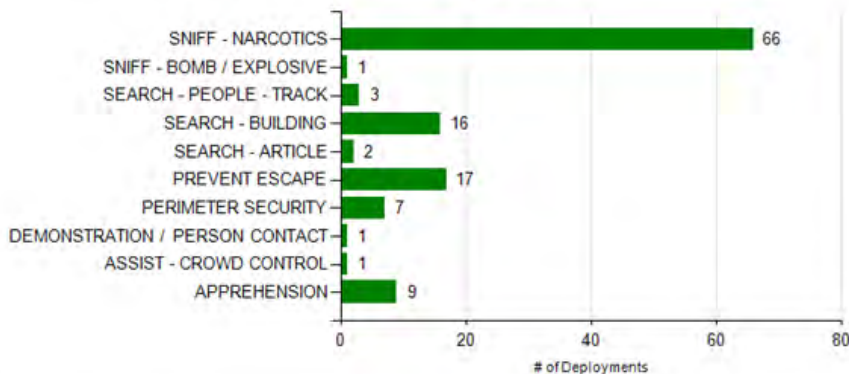
Ashwaubenon Public Safety

2155 Holmgren Way, Ashwaubenon, WI 54304 (920) 492-2995

Deployments Types for 745 - OLE

(01/01/2020 to 12/31/2020)

Deployments By Types



The Investigations Unit is led by Captain Brian Amenson and has four investigators. The Unit, in conjunction with the Department's Patrol Division, continues to work with and assist the Brown County Drug Task Force (DTF) with drug investigations that occur in the village.



1,019 Cases Investigated

Evidence

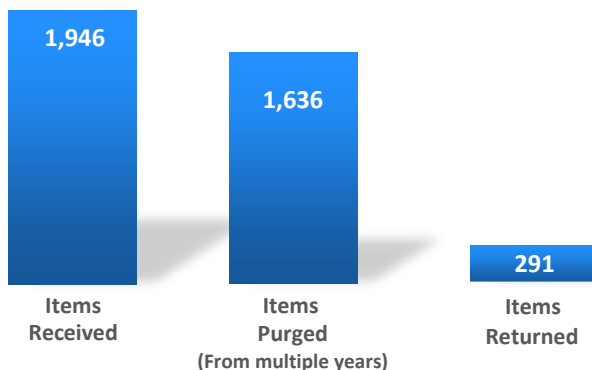
In 2020, the department collected the following number of items:

Paraphernalia: 270
 Pills/Blotter Papers/Patches: 77
 THC: 157
 Meth: 84
 Heroin/Fentanyl: 45
 Other controlled substances or unknown substances: 46

The above numbers do not reflect overall quantities, it is only reflecting how many items were entered containing these items. 29% of all items collected were drug related.

Firearms and firearm components: 38

Evidence Handled in the Property Room



During 2020, Ashwaubenon Department of Public Safety Investigators investigated 1,019 cases. Highlighted incidents were:

- A joint investigation with the FBI and the Brown County Sheriff's Department of a bank robber who was subsequently identified and prosecuted in two bank robberies, one at US Bank of Ashwaubenon and one at M&I Bank of Ledgeview.
- September 15 at approximately 2:30 a.m. an Ashwaubenon Public Safety Officer noticed suspicious activity in the parking lot of a local hotel. Upon further investigation, 3,655 grams of suspected THC worth an estimated \$20,000 was seized. Also seized was 21.5 grams of suspected methamphetamine worth an estimated \$2,150 and 35 Xanax pills worth an estimated \$350.



Drugs Seized (1/1/2020 to 12/31/2020)

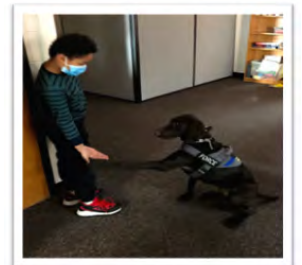
Drug Type	Quantity	Drug Scale
A - CRACK COCAINE	2.70	GM - GRAM
B - COCAINE	4.16	GM - GRAM
C - HASHISH	1804.00	GM - GRAM
D - HEROIN	84.70	GM - GRAM
E - MARIJUANA	5820.83	GM - GRAM
H - METHADONE	0.00	
H - OTHER NARCOTICS	1.00	DU - DOSAGE UNITS
H - OTHER NARCOTICS	20.02	GM - GRAM
H - OTHER NARCOTICS	1.50	ML - MILLILITER
I - LSD	82.00	DU - DOSAGE UNITS
K - ECSTASY	5.00	DU - DOSAGE UNITS
K - ECSTASY	2.60	GM - GRAM
K - MUSHROOMS	8.20	GM - GRAM
L - AMP / METHAMPHETAMINES	470.11	GM - GRAM
O - OTHER DEPRESSANTS	2.00	DU - DOSAGE UNITS
P - OTHER DRUGS	380.00	DU - DOSAGE UNITS
P - OTHER DRUGS	1.00	GM - GRAM
U - UNKNOWN DRUG TYPE	2.50	DU - DOSAGE UNITS
U - UNKNOWN DRUG TYPE	534.20	GM - GRAM

School Resource Officers

The School Liaison Program is a joint effort between the Ashwaubenon Department of Public Safety and the Ashwaubenon School District. School Resource Officers (SRO) are assigned to the schools on a long-term basis and are responsible for safety and crime prevention measures. SRO visibility in schools increases positive relationships between students and police officers which allow officers to focus on prevention. SROs assist schools with safety plan development, de-escalation of conflicts, investigation, detention, and arrests and many other law enforcement duties. Topics of SRO involvement include: domestic violence, child abuse, thefts, bullying, suicide threats, weapons threats, sexual assault, car accidents, runaways, vandalism, vaping, and many others.



- Shop With a Cop Holiday Program
- Crisis Team Participants
- Home visits with School Social Workers
- Career Presentations
- D.A.R.E Facilitator
- “Force” Facility Dog
- Bike Rodeo (Bike Safety Event)
- Summer School SRO
- Crossing Guard Supervisor
- Truancy
- Parent Conferences presentations
- Sexual Assault presentation
- Extra-curricular Activities Security
- Parent Teacher Conferences
- Sexting/Human Trafficking/Internet Safety presentations
- Vaping presentation



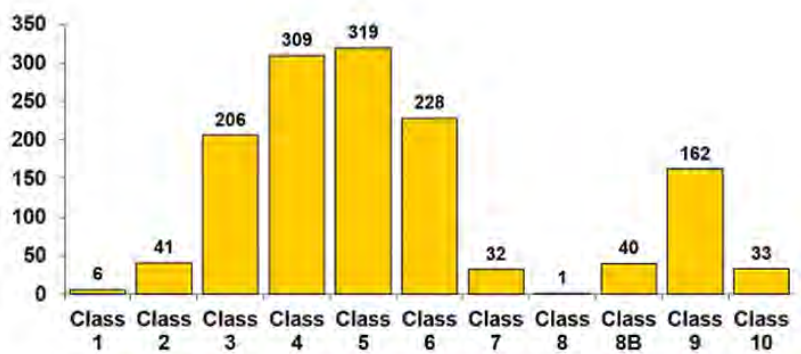
Incidents	2019 Cases	2020 Cases
Truancy	48	42
Disorderly Conduct	41	11
Theft	14	6
Drugs	10	0
Harassment	6	4
Sex Offenses	9	3
Weapon	1	0
Warrant	2	0
Suspicious Incidents	2	4
Child Abuse	2	0
Emergency Committal	3	0
Car Crash	1	0
Vape	19	4
Welfare Check	11	3
Runaway	2	0
Criminal Damage	4	1
Battery	1	2
Miscellaneous	18	1



Ashwaubenon Public Safety provides fire services with a combination of full-time Public Safety Officers and part-time Paid-on-Call staff out of two stations. Station 1 is located on Holmgren Way and is staffed around the clock by full-time APS staff. Station 2 is located on Ponderosa adjacent to Pioneer Park. Station 2 is staffed by Paid-on-Call staff that respond to the station when paged from home.

The quality of a municipality's fire protection service is rated periodically by the Insurance Service Organization and a Public Protection Classification (ISO Rating) of 3/3Y. That rating places APS ahead of most fire departments in the State of Wisconsin.

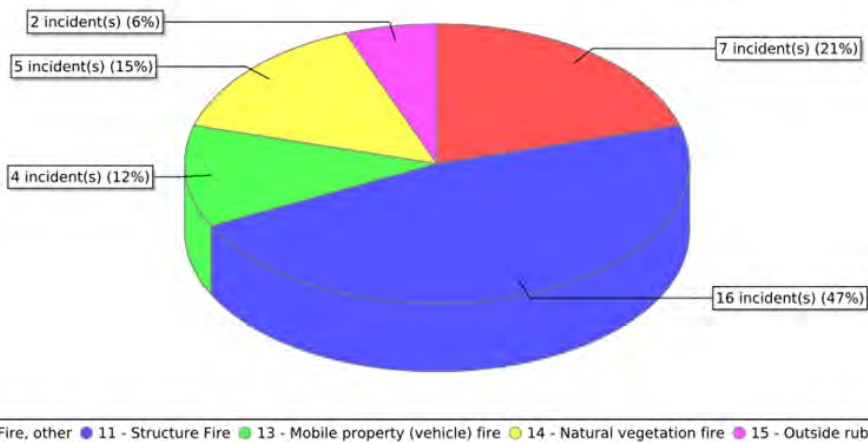
Wisconsin



Fire Report By FDID

Report Period: From 01/01/2020 to 12/31/2020

FDID/FD Name	Fire Incident Type	# of Fires	% of Fires	Group Fires	% of Group
05030 Ashwaubenon Public Safety Dept	Structure Fires (110 - 123)	16	47.06 %	16	47.06 %
	Vehicle Fires (130 - 138)	4	11.76 %	4	11.76 %
	Outside Fires (140 - 173)	7	20.59 %	7	20.59 %
	All Other Fires (100)	7	20.59 %	7	20.59 %
Total Fires		34	100.00 %	34	100.00 %





The Ashwaubenon Public Safety Department maintains a Paid-On-Call (POC) staff of approximately 24 firefighters and EMS providers. The mission of the Paid-On-Call is to supplement the on-duty personnel during emergencies or event operations, this includes mutual aid response as part of the Fox River Fire District and MABAS 112. The POC staff hold the same level of fire and EMS certification as their full-time counterparts, however they serve in a part-time role and carry pagers to receive dispatches.

Current staffing includes:

- 2 Fire Captains (both EMS providers)
- 3 Fire Lieutenants
- 14 Firefighters (5 of which are EMS providers)

The Paid-On-Call staff are responsible for staffing the fire apparatus at Station 2, located on Ponderosa Avenue, this includes two Engines and a Heavy Rescue Squad. Fire training is conducted two nights each month, with additional EMS continuing education for those members with EMS licensure. POC fire staff participated in numerous inter-agency training in 2020, including live-fire burns in Howard and Hobart.

In 2020, the POC staff was dispatched to 65 emergency calls, contributing over 800 man-hours of emergency service to the village. In addition to the emergency calls, the POC staff also covers many of the EMS responsibilities for events throughout the village. These events include Resch Center events, Packer game day assignments, as well as special events like political campaign stops or standby during the protests occurring over the summer months.



The Fire Inspection Department is responsible for the reduction of potential risk of injury, death, and property loss within the Village of Ashwaubenon due to the threat of fire and other types of emergencies. With this responsibility comes two equally important priorities. That is, the safety and wellbeing of the general public here in the Village, as well as the safety and wellbeing of our Public Safety responders who are tasked with responding to emergencies when they arise, despite prevention efforts.

To carry out responsibilities the department utilizes various methods including: Pre-incident inspections and code enforcement of existing buildings, site plan review and inspection of prospective new buildings and improvements to existing buildings, and we provide building familiarization to Public Safety staff and responders.

2020 Routine Inspections	
Routine Inspections	1,699
Violations found	1,138
Violations confirmed corrected	420

Various Other Inspections in 2020	
New Sprinkler Systems	14
New Fire Alarm Systems	16
New Kitchen Hood and Suppression	3

2020 presented some unique challenges to the regular efforts of the Fire Inspection Department due to the Covid-19 pandemic. Beginning in March, all in-building fire inspection efforts were suspended out of an abundance of caution for approximately 3 months. Fire Inspectors were also asked to work remotely to limit the spread of the virus throughout our building. During this time, Fire Inspectors took it as an opportunity to improve records management and certain areas of service. Areas improved on included physically locating all private fire hydrants, fire department connections, and Knox boxes in the Village. All devices were then plotted on an online mapping tool that can be used for inspection purposes as well as to locate them during emergency response if needed. More than 300 private hydrants and over 1000 fire department connections and Knox boxes were located.



Fire Inspectors Shawn Wright, Dan Peterson & John Johnson

In 2020, the Fire Inspection Department also began a partnership with Brycer “The Compliance Engine.” The Compliance Engine (TCE) is an internet-based tool that allows inspectors to easily track and view testing and maintenance reports of all fire and life safety systems within the Village. This includes sprinkler systems, fire alarm systems, private hydrants, and commercial kitchen hood and suppression systems, among others. Each time a system is tested/maintained, the 3rd party contractor is required to submit their reports to TCE. Inspectors can then view reports at any time and are alerted when systems are overdue for maintenance. Inspectors are also alerted when reports are submitted with deficiencies found. Overdue maintenance and deficiencies have been much easier to track and conduct follow-up. Proper testing and maintenance of these systems make buildings safer and can help to prevent false alarms.

Other projects and accomplishments in 2020 included:

- Updated inspection software to ImageTrend Elite
- Reorganized residential Knox Box program
- Inspector’s Johnson & Peterson completed a course in Fire Alarm Installation Methods
- Inspector Wright completed the Fire Inspector 1 course and received his certification

The full time staff has a 25 EMT-Paramedics and 23 EMT-Basics. They are supplemented with a Paid-on-Call (POC) EMS staff of 2 EMT-Paramedics and 5 EMT-Basics. PSO's Wade Wudtke and Tim Allen and POC Jesse Belleau received their Paramedic licenses as well as 2 more PSO's, Alex Roberts and Mitchel Deterville, both enrolled in Paramedic School in 2020. Congratulations to Wade, Tim and Jesse, and good luck to Alex and Mitch. Their hard work and dedication to improving their skills will certainly benefit the department and Village for years to come.

2020 was the year of change. Public Safety handled 1,514 EMS related calls for service in 2020, despite having a largely reduced call volume due to the closing of many businesses and public establishments in March and April and beyond due to COVID-19. It was a very different year due to COVID for many people and our EMS service was certainly no different. Orders for PPE had to be strategically placed, and in some instances, PPE was re-used after being sanitized with UV technology to preserve its life. EMS staffing was split for March and April to keep Paramedics as EMS/Fire response only, and EMT-Basics as police response only to limit cross exposure from both staff members and the general public and patients.

2020 saw the implementation of a new Service Director, Commander Nick Kozloski, following Lt. Don Riha, who did a great job for over a decade. Thank you to Lt. Riha for all of his contributions to EMS during his time, which included the addition of iPads to log patient care real time into EMS reports, printers in the ambulances to print patient care reports immediately following the call at the hospitals, 12 lead ECG transmissions directly from the field to the ER doctors and cardiologists for STEMI cases and new electronic NarcBoxes to securely house narcotics carried on the ambulances to name a few. Ashwaubenon also received a new Medical Director from Advocate Aurora Healthcare as Dr. Steve Stroman retired in 2020, leading the way for his predecessor Dr. Robert (Bob) Zemple to take the helm. Dr. Zemple has been involved with Ashwaubenon and DePere Medical Direction under Dr. Stroman ensuring a smooth transition heading into 2021.

Changes continued in 2020 with the addition of a new CAD (computer aided dispatch) system, Motorola Flex, installed county wide for police, fire and EMS agencies in November. This CAD program replaced a 20 year old CAD system that was becoming obsolete and no longer supported. Finally, in December, using federal grant money, we were able to outfit our 3rd and final ambulance with a Stryker PowerLoad Cot system. This allows patients to be lifted and loaded onto the ambulance without the need for the EMS crew to do the lifting, preventing injuries and hopefully prolonging careers. All three of our ambulances now have this feature, which we are lucky to be able to provide to our EMS crews.

493 Paramedic (ALS) Calls
580 EMT (BLS) Calls
422 No Transport
19 Mutual Aid



Records Division

The Ashwaubenon Department of Public Safety Records Division is currently staffed with the Manager, Diane Hayes; Administrative Support Services Clerk Cindy Treml, and Records Clerk Rae Wetzel. Our personnel are the first line of contact with individuals who come in person or call Public Safety. We provide friendly, professional, and efficient services for individuals looking to file or pick up a police report, pay a parking ticket or update a burning permit, just to name a few. They also provide crucial support to officers and command staff.



The Records Clerk is the primary contact for the release of records. This includes the review and redaction of records according to the Wisconsin Open Records Law of all open record requests. Assisting residents with complaints, bike registration and burn permits, payments of parking citations, those along with directing persons to the appropriate Village department are more of her responsibilities.

The Support Services Administrative Clerk has the primary duty of data entry validation of the field base reporting incidents each officer submits for reportable crimes and crashes. Each law enforcement agency in the nation submits monthly reports to the Uniform Crime Reporting (UCR) program. This program collects and reports crime offense data for the nation, categorizing crime data. It is important that accurate data is submitted and that is accomplished through the validation process. This position is also responsible for the validation and entry of citations, warnings, defects, and parking tickets. The timely entry and validation of warrants that are generated by the municipal court is handled by this position.

Multi-Jurisdictional Teams

The Department participates in several multi-jurisdictional initiatives that provide opportunities for the professional development of our officers and access to resources and manpower that the department would not be able to support solely on its own. One Public Safety Officer is detailed on a full-time basis to the Brown County Drug Task Force for a three to five year period. Two officers are members of the Brown County Sheriff's Office SWAT Team. Two supervisors and six public safety officers are members of the Brown County Mobile Field Force, a multi-jurisdictional crowd management and control unit. One supervisor and one investigator are members of the Brown County Arson Task Force, a multi-jurisdictional investigative unit comprised of police and fire members from around the county.



An important facet of the department's operations encompasses the continued growth and development of the knowledge, skills, and abilities of our staff to meet the challenges they will face in their day to day duties.

EMS Training

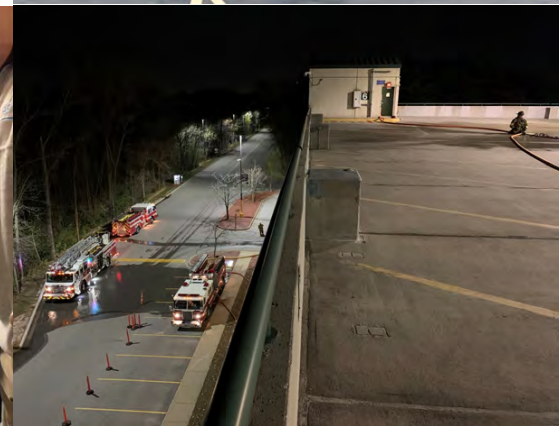
APS partners with De Pere Fire Rescue and Aurora Bay Care to provide mandated continuing medical education to all of our staff. This is accomplished through monthly training blocks, most of which went to a remote format in 2020 due to COVID considerations.

Police Training

Wisconsin mandates that each law enforcement officer receive 24 hours of in-service training each fiscal year. Some topics are mandated, such as an annual handgun qualification, and bi-annual pursuit training.

Fire Training

Both the full-time Public Safety Officers and Paid-on-Call Firefighters attend continuing fire/rescue training. Some of the regular offerings include emergency vehicle operations and a SCBA confidence course. The department was able to take advantage of a training house in Hobart for some fireground training in the fall of 2020.



Promotions & New Hires

PAGE | 20

Chief

Brian Uhl

Deputy Chief

Randy Tews

Commander

Nick Kozloski

Captains

Brian Amenson

Tom Baxter

Neil Brown

Brian Murphy

Lieutenant

Jason Demerath

Dennis Staeven

Officers

Craig Brock

Justin Hoffman

Matthew Prokash

Matthew Rollin

Eric Beaumia

Jacob Gardner

Evidence Tech

Holly Maas

CSO

Nick Lewicki



Retirements



Commander Tom Rolling retired from the department in January 2020 after 27 years of Service. Cmdr. Rolling held the positions of Public Safety Officer, Honor Guard Officer, Field Training Officer, D.A.R.E. Officer, Traffic Officer, Lieutenant, and Commander of Police Operations. Cmdr. Rolling served on numerous committees; he oversaw the department reporting and records management systems and coordinated all special events that Public Safety services were needed for. Tom was a 4-time recipient of the Department P.R.I.D.E. Award which is an award that was voted on by his peers.



Jimmy Kenner served the Village of Ashwaubenon Public Safety Department for 19 years. Jimmy worked as a dispatcher and later an administrative records support clerk. He was an avid sports fan and he was always up for a good laugh. Jim also served 18 years as a dispatcher prior to joining Public Safety.



Jody Crocker was a dedicated employee proudly serving the Village of Ashwaubenon for 18 years. Jody was a Shift Lieutenant and the Captain in charge of Investigations and Youth Services. Beyond his regular duties, Jody served as an Honor Guard member and he volunteered for many public service events. From assisting in the Every 15 Minute Program to being Santa Claus for the children of our community.



Diana Lawler was a 26-year veteran of the Department with most of her career spent in the Investigations Unit. Investigator Lawler has given back to her community through countless hours of volunteer work that has made a significant impact on those she has met.



On August 18, Ashwaubenon Public Safety and De Pere Fire Department had the opportunity to thank Dr. Steve Stroman for his professional guidance he gave to both of our departments as our medical director. Dr. Stroman was instrumental in the development of both organizations.

Honor Guard

The Ashwaubenon Honor Guard started in the 1990's with the purpose to respond to Line of Duty Deaths. The Ashwaubenon Honor Guard prides itself on being professional in both Ceremonial events and Line of Duty Deaths for Police, Fire, and EMS. In the late 1990's, the Honor Guard started representing itself at other events such as posting colors at D.A.R.E. graduations and sporting events. Today the Ashwaubenon Honor Guard has gained the respect of other Honor Guards within the county and region and has been approached by the Wisconsin Honor Guard Association to be the regional contact for Northeast Wisconsin. We train on a quarterly basis to stay proficient in both special events and Line of Duty Deaths. The Honor Guard program is overseen by Lt. Riha.

Current Ashwaubenon Honor Guard members are:

- Lieutenant Don Riha
- Lieutenant Jason Demerath
- Officer Jeffrey Allen
- Officer Jackie Dunlap
- Officer Jeremy Stover
- Officer Eric Perra
- Officer Benjamin Lindbo
- Officer Landon Gonnering
- Officer Scott Fassbender
- Officer Benjamin Walker
- Officer Mitchell Deterville



On March 17, the Ashwaubenon Honor Guard responded and provided casket watch and Colors in honor of retired Officer Mike Manthe at his funeral. In early 2020, the world was impacted by COVID-19, and because of this, most of all other events were cancelled.



Cadets

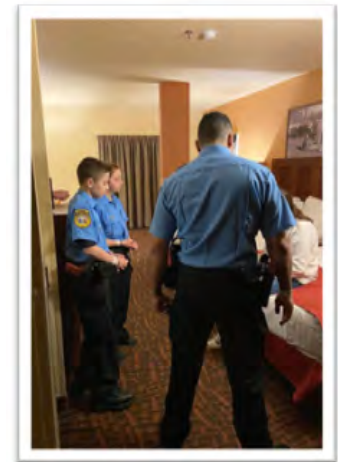
The The Ashwaubenon Public Safety Cadet post is a program sponsored in conjunction with Public Safety Cadets. The objective of the program is to prepare young adults for careers and leadership in the public safety professions. Cadets meet twice a month and receive instruction from APS Public Safety Officers on various aspects of public safety. Some of the unique opportunities provided by the Post include ride alongs with officers, community service events, and the opportunity to compete against other departments at state and national competitions. Membership is open to young adults of good character aged 14-20.

2020 was a year of transition for the Ashwaubenon Public Safety Cadet Post. For several years, APS had sponsored a program for young adults interested in a public safety career through Exploring / Learning for Life. That program is now affiliated with Public Safety Cadets. The Post was fortunate to return to the state competition in early 2020 that was held at Chula Vista in Wisconsin Dells. Though our group did not place, a credible effort was put forth. Unfortunately post operations shut down shortly thereafter for the remainder of 2020 due to COVID. However, Cadets were able to help out later in the year with the annual Santa Ride.

Our staff of mentors bring a lot of experience to the table at the state and national level. Additionally, several APS officers, including two mentors, started off as Explorers:

SRO Jeff Everetts (lead Mentor). Also serves on the advisory board of Public Safety Cadets and the executive board of Wisconsin Law Enforcement Education Advocates Association (WLEEEA).

- PSO Ben Lindbo
- PSO Eric Perra
- PSO Kyle Kubacki. Was a former Explorer for Ashwaubenon Public Safety.
- Cmdr. Brian Murphy. Was a former Explorer for Apple Valley (MN) Police.



Interested persons can contact SRO Jeff Everetts: jeveretts@ashwaubenon.com or Cmdr. Brian Murphy: bmurphy@ashwaubenon.com to inquire about membership.

Volunteers in Police Service (VIPS)

The Ashwaubenon Volunteers in Police Service (VIPS) is a non-profit organization that supports the community. The VIPS consist of approximately 50 members including a board consisting of seven members. The VIPS typically meet once a month. Unfortunately in 2020 the VIPS were only able to meet on three dates due to the COVID-19 Pandemic. In a typical year the VIPS volunteer and assist the community in over 15 events and all Packers home games. To learn more about the organization feel free to contact Ashwaubenon Public Safety Captain Brian Amenson.



Crime Prevention

"CRIME PREVENTION", by formal definition, is the anticipation, recognition and the appraisal of crime risk and the initiation of some action to remove or reduce it. In practical application, crime prevention is a pattern of attitudes and behaviors directed both at reducing the threat of crime and enhancing the sense of safety and security, to positively influence the quality of life in our society, and to help develop environments where crime cannot flourish. The Ashwaubenon Department of Public Safety is involved in the following crime prevention programs.

- * McGruff
- * Neighborhood Watch
- * National Night Out
- * Retail Theft Prevention
- * Business Security Surveys
- * Residential Security Surveys
- * Loss Prevention Meeting



Public Education

The Ashwaubenon Department of Public Safety is active in presenting information to interested groups. The Department has two School Liaison Officers who make a number of presentations to children from preschool through high school. Additionally, a number of officers are trained in crime prevention techniques and share this information with Neighborhood Watch Groups and businesses. The Department also provides tours of the equipment and facilities to interested groups. The Department provides citizen ride-alongs with officers on a scheduled basis. Here are some of the Public Education activities:

- | | |
|---------------------------|----------------------------------|
| * Neighborhood Watch | * Alcohol Compliance Training |
| * Bank Safety Talks | * Open House |
| * National Night Out | * McGruff |
| * Retail Theft Prevention | * Bike Safety |
| * Adopt-a-School | * Kids on Kids Vandalism Control |

Fill the Cruiser

Annual Fill the Cruiser event.
Proceeds go to the NEW Shelter.



Officers helping ducklings
out of a storm sewer.

Shop With a Cop



Children shop for presents
for their family with a
member of the department.

Santa Ride



Santa visits kids in the Village by stopping at
Valley View & Pioneer Elementary Schools.

Blankets with a Cop

APS Officer Hoffman
making blankets with
Oneida PD for their Blanket
with a Cop event. Blankets
go to domestic violence
victims, homeless shelters
and whoever needs them in
the community.



Several members of the
Volunteers in Police Service
(VIPS) took time to clean up
a stretch of State Highway
172. Beautiful morning with
great people making a positive
difference.



National Night Out (NNO)



Due to COVID-19, many of our annual
events were canceled this year. We
greatly missed visiting with members of
our community on National Night Out.
We usually have around 13
neighborhoods to visit with our police,
fire, and rescue vehicles.

Servant Leadership



EMT of the Year



Diana Lawler

Congratulations to Ashwaubenon Public Safety Investigator Diana Lawler for her well deserved Servant Leadership award and her many accomplishments helping victims in Brown county both professionally and personally.

Investigator Lawler has given countless hours of volunteer work that has made a significant impact on those she has met. Congratulations on your well-deserved recognition for true servant leadership. Volunteer work that has made a significant impact on those she has met. Congratulations on your well-deserved recognition for true servant leadership.

Joe Wesoloski

Paid-on-call EMT Joe Wesoloski was selected to receive the EMT of the Year award through the WEMSA Foundation. Joe was nominated for this award based on his commitment to our community and his actions during a dog trial on February 1, 2020. Joe was selected from a group of EMS professionals from other states. Thank you, Joe, for your service to the Ashwaubenon community.

Highlights

The support we received in 2020 from our Ashwaubenon Community was incredible!
Thank you for all of the safety equipment, meals & kind messages!!



Four Ashwaubenon public safety lieutenants to become captains

© WISN 12/20/13 12:13

SHARE: [f](#) [t](#) [p](#) [v](#) [b](#)



Four Ashwaubenon public safety lieutenants will become captains in the coming weeks. The promotion is part of a long-term plan to build a strong leadership team. The officers are: [Names listed in the article]

Two arrested after Ashwaubenon police recover 44 grams of methamphetamine and \$1500

© WISN 12/20/13 12:13

SHARE: [f](#) [t](#) [p](#) [v](#) [b](#)



Village of Oregon Police Chief retiring, taking new job in Ashwaubenon



© WISN 12/20/13 12:13

By Jackson Danbeck

Published: Dec. 24, 2013 at 2:59 PM CST

SHARE: [f](#) [t](#) [p](#) [v](#) [b](#)

Ashwaubenon to proceed with body camera program

© WISN 12/20/13 12:13

SHARE: [f](#) [t](#) [p](#) [v](#) [b](#)



© WISN 12/20/13 12:13

Large drug seizure in Ashwaubenon, two arrested



© WISN 12/20/13 12:13

The Ashwaubenon

Published: Dec. 24, 2013 at 2:59 PM CST

ASHWAUBENON (NBC 12) - Ashwaubenon Public Safety said 5,555

Man arrested in death of Oshkosh woman

© WISN 12/20/13 12:13

By Jackson Danbeck

Published: Dec. 24, 2013 at 2:59 PM CST

SHARE: [f](#) [t](#) [p](#) [v](#) [b](#)

ASHWAUBENON (NBC 12) - Ashwaubenon Public Safety said 5,555

Two arrested after Ashwaubenon drug bust in hotel parking lot

© WISN 12/20/13 12:13

The Ashwaubenon

Published: Dec. 24, 2013 at 2:59 PM CST

ASHWAUBENON (NBC 12) - Ashwaubenon Public Safety said 5,555

Man arrested after domestic dispute shooting in Ashwaubenon

ASHWAUBENON SHOOTING

PIO—Social Media

Captain Brian Amenson is the Department's Public Information Officer (PIO), and oversees most of our social media communications. The goal is to keep the public informed about incidents or events in the community. The department continues to expand social media communications to reach as many community members as possible.



Stay Connected

Follow us on Facebook & Twitter
@ashpublicsafety



Law Enforcement Oath of Honor

PAGE | 29



On my honor, I will never betray my badge, my integrity, my character or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the constitution, my community, and the agency I serve.